



INTRODUCING



THE SKILL EXCHANGE

cutting costs sharing skills building careers

StaffShare Limited is a Social Enterprise Company



The Employers' on-line
link between
'skill sellers' and 'skill buyers'

What is *StaffShare* ?

StaffShare is a unique,
independent
'skill exchange' service.



Where the costs of an Employee are
'virtually shared' between two Employers.

cutting costs sharing skills



What's so unique ?

StaffShare offers an on-line, easy to use Employer service aimed at creating opportunities for re-deployment or '*secondment*' of skilled and experienced staff for career development, widening experience or as an alternative to redundancy.



It provides a discrete and automated link between one Employer's *temporarily under-utilised* employee with another Employer's need to enrol such skills in advancing their businesses.

However, crucially, the Employee remains under the employment contract /wages & benefits throughout the secondment period- BUT THESE COSTS ARE SHARED.



StaffShare Secondment

- reduce staff costs by
around 50% or more...fast!



Search for skills - Free

Job function

Level

Industry sector

Location

Start date

Search



View our Staffshare
demo video!



The secondment alternative

StaffShare is a unique, on-line service allowing Member employers to transfer and share their skilled employees and related costs through secondment.

cutting costs sharing skills building careers

You're busy so why not view and listen to this short introduction?

StaffShare is a social Enterprise more

Choose your solution:

Selling on skills

Buying in skills

Skilled Employee



Register now for
Staffshare



Staffshare is a Social Enterprise.

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How does *StaffShare* work ?



How does *StaffShare* work ?



StaffShare simply uses a database driven website to bring together Employers (sellers) that have temporary under-utilised staff resources and other Employers (buyers) that can utilise those skills and services more effectively.

Every stage of this extremely low cost exchange operation is automated and available to all three parties on-line 24 X 7.

The SkillGallery Search Process



Job function

Level

Industry sector

Location

Start date

Your selected results will appear as candidate Profiles within your skillbox.

**SEARCH
HERE**
by Job, Level,
Industry
Sector and
Location

Profile Quick Search

To see any specific Profile, if you know the unique Profile reference number, type it into this box and hit GO.

How to use the SkillGallery

It is free and easy to browse and search the database for likely skilled employees.

Search by industry sector, level /seniority, basic job functions and dates candidates might be available. Candidate 'Profiles' (general function & job descriptions only) can be viewed, printed, shared with

Search & SkillBox

Select one choice from each general drop down skill category.

Your search results will appear automatically in your SkillBox connected 'general Profiles' candidate to assess further. joined as a ShareMember

Job function

Level

Industry sector

Location

Start date



**HIT GO! SEE
SEARCH
RESULTS IN
YOUR SKILLBOX**

Your selected results will appear as candidate Profiles within your skillbox.

SkillBox

When you become a Member you can save search results for later review.

Search Again

Job function: Accounting/Finance
 Level: Consultant
 Industry sector: Any
 Location: Any
 Start date: Jul 2010
 go

Your SkillBox Results

Below is the detailed list of all matching Profiles from your search. Please hit 'View' to open and look at each candidate profile - then print or send Profiles to others. To see more about any selected candidate you must be a **Registered ShareMember** - hit £. To **BUY FULL CV** and follow instructions.

22/07/2010 8:47
 Any Industry sector; Accounting/Finance; Consultant;
 Any location; 07/2010

Profile Reference	History	Status	View
JJ001-0001	£	✓	🔍
SS001-0004	£	✓	🔍

Profile Summary

SS001-0004
 Industry sector: Production and manufacturing
 Job function: Accounting/Finance
 Level: Consultant
 Location: South East
 Based in: Camberley
 Resident in: Woking
 Job description: Financial advice and accounts planning /programme manager for a succesful and growing aeronautics engineering firm. This candidate handles over £30M revenues and accounting processes on a multi site basis. His consltancy skills and expertise is under used at present.
 Past experience: Was a leading member of the UK Government's DTI enterprise initiative team- spending 5 years in setting and vetting accounting and finance/ investment processes in businesses and financial channels for middle SMEs and Larger enterprises. Ran his own 20 staff Accountancy practise for ten years.
 Conduct: 1-2 Good conduct and recommended
 Salary group: 50-70K
 StaffShare Salary offer: 20-30K
 Exceptional benefits:
 Redeployment period from: 12+ Months
 Redeployment start from: 04/2010
 Notice / availability: 1 Month

REVIEW /SHARE EMPLOYEE 'PROFILES' No Charges No Forms



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CV FormBuilder for SkillMembers

THIS STAFFSHARE FORM BUILDER (CV) ALLOWS YOU TO EASILY AND QUICKLY COMPILE A CV FOR YOURSELF (IF YOU ARE THE EMPLOYEE / PROPOSED CANDIDATE / SECONDEE), OR FOR AN EMPLOYEE / 'SECONDEE' AS YOU REPRESENT AN EMPLOYER OF A COMPANY CONSIDERING THIS CANDIDATE'S RE-DEPLOYMENT OR SECONDMENT THROUGH THE STAFFSHARE ON-LINE SKILL EXCHANGE SERVICE.

1. Date of Entry:	2. Your <u>Secondee</u> Ref:	3. SkillMember Name / Role:
12 th Feb 2010	SS001-00077465	J. P. Williams

PLEASE COMPLETE ALL SECTIONS- ADDING FULL, CURRENT DETAILS BUT NOT INCLUDING THE SECONDEE'S NAME, AGE, EXACT SALARY, SEX, OR ANY SPECIFIC IDENTIFYING FACTOR LIKELY TO REVEAL THE PERSONAL IDENTITY OF THE INDIVIDUAL REPRESENTED.

4. Company Name, Address and Site Location (where Candidate is based / works):	
Organisation Name: Williams Transport Group Ltd. (WTG)	
Workplace Address: Manor House, 254 City Road Trading Estate, South Exeter	
Post Code: EX45 9TT	
Location / County: DEVON	
Nearest Town or City: HONITON / EXETER	
5. Division / Department:	6. Business Type or Industry Sector:
Training Services dept.	Travel and Transport

7. Secondee's Present Role / Job Title & main Responsibility:

Driver Training Manager- A specialist Training Manager with 7 years experience here in planning, strategy and running of training schemes and career progression. Fronts the training, teaching and legal areas of driver services across the group with management responsibility over 168 drivers and transport services crew.

8. Secondee Summary – a short Summary of the Secondee:

A very widely experienced specialist trainer and driver crew motivator within the commercial transport sector- HGV, DVAI and CCVC compliance issues and driver H&S standards. Very good leader skills and has made developments on the company's programmes for training and driver development programmes to great effect. Manages

Logout / Account

Home About SkillGallery SkillBox Members News Register

Management; South	Your Reference	3490 rws
Insurance:	Industry Sector	Travel and Transport
Based	Job function	Training/Teaching
Resident	Level	Professional
Job Description	Location	South West
	Based	Exeter
	Resident	Honiton
	Job Description	A specialist Training Manager with 7 years experience here in planning, strategy and running of companies within the commercial transport sector- HGV, DVAI and CCVC compliance issues and driver H&S standards -
	Past	1991- 10 year with

REG. BUYERS CAN BUY POTENTIAL EMPLOYEE FULL 'CVs' FOR JUST £20.00 EACH!

BUYER MEMBERS CAN SEND/ SHARE CVs WITH COLLEAGUES

EASILY AND QUICKLY COMPILE A CV FOR
CANDIDATE /SECONDEE), OR FOR AN EMPLOYEE/
COMPANY CONSIDERING THIS CANDIDATE'S RE-
SHARE ON-LINE SKILL EXCHANGE SERVICE.

3. Skill member name / role, J. P. Williams
--

MENT DETAILS BUT NOT INCLUDING THE
SPECIFIC IDENTIFYING FACTOR LIKELY TO
PRESENTED.

Candidate is based / works:

State, South Exeter

Industry Sector:

Responsibility:

anager with 7 years experience here in
and career progression. Fronts the
across the group with management
s crew.

Secondee:

er crew motivator within the
C compliance issues and driver H&S
developments on the company's
programmes to great effect. Manages

Management; South	Your Reference	3490.rws
	Industry Sector	Travel and Transport
	Job function	Training Team
	Level	Professional
Insurance:	Location	South West
	Based	Exeter
	Resident	Honiton
Food manufacturing:	Job Description	A special Manager w experience planning, running o within the transport HGV, DVAI compliance driver H&
Finance; Middle		
Consultant; South	Past Experience	1991- 10 Tesco Tra Division- the set u training vehicles driver an staff in UK and NI years wit
Support;		
Food; General		
Telecoms and IT;	Conduct Rating	2-3 Very good
	Salary Group	50-70K
	StaffShare	40-50K
	Salary offer	
	Exceptional	
	Benefits	
	Part-time	
	Redeployment	N/A
	Period	

SKILL BUYERS, IF INTERESTED CAN EASILY AND DIRECTLY CONTACT THE SKILL SELLER TO DISCUSS ANY SPECIFIC EMPLOYEE AND SHARED* COSTS.

***EMPLOYERS MAY AGREE TO SPLIT SALARY 50/50- SO BOTH SAVE!**

...and the Result?

Quite simply, **Skill Buyer Members** can quickly and discretely be connected to **Skill Seller Members** through the managed 24 X 7 on-line **StaffShare** secondment service.

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Log

Job function: Accounting
Level: Consultant
Industry sector: Any
Location: Any
Start date: Aug 2
go

SEARCH

CONNECT

TRANSFER

Profile Quick Search
To see any specific Profile, if you know the unique Profile reference number, type it into this box and hit GO.
go

How to use the SkillGo
It is free and easy to search the database for likely skills.
Search by industry sector, functions and dates can be viewed, printed, shared with candidate to assess further.

...a far **easier, cost-effective** and **smarter** way to search, link to and arrange temporary (or even permanent) engagement of skilled employees between two non-competitive businesses, and, more often than not, more meaningful employment for the 'shared' Employee.

The *StaffShare SkillGallery* hosts opportunities covering Professional, Managerial, Technically Skilled and Consultative roles within (but not exclusively) these general & industry sector roles and skills:

What skills best suit StaffShare?

GENERAL & EXEC. ROLES e.g.

- Financial Services
- Management Positions
- Administration
- Consultants
- Senior Technical
- Human Resources
- Financial Controllers
- Marketing
- Sales Management

INDUSTRY SECTORS e.g.

- Telecommunications
- Information Technology
- Banking & Finance
- Food & Retail
- Building & Construction
- Marketing & Media
- Power Industries
- Public Sector
- Travel & Transport

SEARCH FACILITIES OPEN AFTER 2011 LAUNCH

How do you join StaffShare ?

All **Employers looking for skills** are free to browse the basic listings or **SKILL GALLERY**. However they need to register as **Skill Buyer Members** for full access to any specific Candidate available.

just **£250.00*** p.a. per Company.

**SMEs are classified as 'below 50 contracted employees and less than £5M annual turnover'. Membership Registration for SMEs, as well as Not-for Profit companies and Registered Charities, is £100.00 p.a.*

Employers considering re-deploying Employees are free to browse, but they need to register as **Skill Seller Members** to complete the StaffShare application to add one or more employees to the SkillGallery.

just **£500.00*** p.a. per Company.

Corporate Membership (includes both Buyer and Seller rights for up to 5 Associate Members within one enterprise) is available at **£2,000.00 p.a.**

All charges are plus VAT.





Thanks for your interest.

For more information or to contact us:

phil@staffshare.co.uk

StaffShare is a Social Enterprise Company

www.StaffShare.com

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